

# **SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)**

## **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** January 31, 2005 - February 11, 2005

**Collective Bargaining Identification:** R01

**Job Analysis Conducted By:** Tamara Massey-Ferguson  
Associate Personnel Analyst  
Personnel Examining Section

**Number of Incumbents:** There are 3 incumbents in this classification  
per Department of Corrections Filled/Vacant  
Position Report dated February 7, 2005.

### **Names of the Subject Matter Expert(s) and their background:**

#### **Diana LaBonte, Senior Programmer Analyst (Supervisor), Information Systems Division**

Ms. LaBonte currently works as a Senior Programmer Analyst (Supervisor) with the Department of Corrections and was recently appointed to this position. She also has previous experience as a Senior Information Systems Analyst (Specialist) and a Senior Electronic Data Processing Acquisition Specialist (Technical) and has been with the Department of Corrections for 6 months.

## **SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST) INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board job specification
- Duty Statements
- Consulting with Subject Matter Experts